

UTAH COLLEGE OF APPLIED TECHNOLOGY

AGENDA ITEM

UCAT BOARD OF TRUSTEES

12 January 2017

ITEM: II.M

TOPIC: Policy 110 Approval (Applied Technology College Presidents – Functions)

BACKGROUND

Statute updated by 2016 Senate Bill 131 modified provisions relative to the functions, selection, compensation, and evaluation of Applied Technology College presidents. On September 14, 2016, the Board of Trustees appointed two committees to develop policies to meet new statutory requirements and provide guidelines and governance for future action. The committees have both met and prepared drafts of three new policies.

Policy 110 outlines the functions of Applied Technology College presidents and serves as a basis for the other college president policies, and will be treated in this agenda item. Policy 111 details the selection process for Applied Technology College presidents, and will be addressed in Agenda Item N. Policy 112 provides for the periodic review and evaluation of Applied Technology College presidents, and will be covered in Agenda Item O. Policy 113 addressing compensation is still being developed by its committee and will be brought to the Board at a future meeting for consideration.

RECOMMENDATIONS

UCAT Administration recommends the Board of Trustees consider Policy 110, “Applied Technology College Presidents – Functions”, as shown in the attached draft, for approval.

Attachment:

Draft Policy 110, “Applied Technology College Presidents – Functions”





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110.1 Purpose

To prescribe the duties and functions of Applied Technology College Presidents (UCA 53B-2a-107(2)).

110.2 Approval

UCAT Board of Trustees approval: January 12, 2017 (pending).

110.3 References

- [UCA 53B-2a-106](#), Applied Technology Colleges – Duties
- [UCA 53B-2a-107](#), Applied Technology College Presidents – Appointments – Duties
- [UCA 53B-2a-112](#), Applied Technology Colleges – Relationships with other Public and Higher Education Institutions – Agreements – Priorities – New Capital Facilities

110.4 Functions

An Applied Technology College President (President) serves as the executive officer of an Applied Technology College Board of Directors (Directors), and the chief administrative officer of an applied technology college. He/she is appointed by the UCAT Board of Trustees (Trustees) after consultation with an applied technology college Board of Directors. The President serves at the discretion of the UCAT Board of Trustees in cooperation with College Board of Directors and performs the following functions:

- 4.1 Leadership:** Represents and is the spokesperson for the college and Directors to the business community, the educational community, regional organizations, the community at large, UCAT Commissioner, Trustees, the Governor’s Office and the Utah State Legislature. Ensures the college is addressing regional employer requirements for technically-skilled workforce. Ensures that secondary students have access to career and technical education through the technical college in their region. Participates in Presidents’ Cabinet in a collegial and collaborative manner to address system-wide goals, issues, policies and processes.
- 4.2 Relationship Building:** Establishes and maintains positive, productive relationships with college faculty and staff, Directors, other college presidents, the UCAT Commissioner, and Trustees. Initiates and develops collaborative partnerships with leadership of other higher education institutions and regional secondary education providers. Develops articulation agreements where applicable. Fosters close relationships with area employers and business/industry organizations, ensuring that the technical training their current and future employees need is provided by the college. Establishes and maintains positive relationships and accountability with the Utah State Legislature, Governor, government and education boards and officials, state and local economic development leaders, and community leaders. Engages proactively in the legislative funding and statutory processes.
- 4.3 Strategic Planning:** Coordinates the strategic planning efforts of the college, in consultation with the Directors and in support of UCAT strategic planning efforts, to ensure that the college offers programs that (1) support business/industry



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competitiveness and (2) provide students with opportunities for skill development, advancement and competitive employment. Develops, maintains, and annually reviews a business plan or strategic plan in compliance with accreditation requirements and/or institutional planning needs.

- 4.4 Management:** Facilitates and coordinates the execution of all Directors' policies, procedures, and programs. Provides information and recommendations to the Directors. Administers human resource policies and employee compensation plans in accordance with Directors' and Trustees' requirements. Administers day-to-day operations, establishes benchmarks, evaluates program performance and promotes quality improvements to ensure that the college follows its career and technical education mission. Ensures continuance of the college's institutional accreditation status with Council on Occupational Education (COE) and any program specific accreditation.
- 4.5 Budgetary:** Directs expenditures for all operational and instructional budgetary items. Coordinates preparation of budgetary analysis, annual operation, capital facilities budget, and other reports to the Directors and Trustees for approval. Coordinates development of institutional budget requests for consideration by the Directors and Trustees. Accountable for budgets, operations, capital facilities, and other fiscal responsibilities through reports and requests for approval to the Directors and Trustees, the Governor's Office, and the Utah State Legislature. Maintains responsibility for supplementing funding provided by the legislature and student tuition by engaging in appropriate fund-raising activities and solicitation for donations.
- 4.6 Other Duties:** Carries out other tasks and assignments as requested by the Directors, Commissioner, Trustees, Governor's Office, or Legislature. Serves on various boards, councils, committees, and commissions as needed to promote and advance the mission of the college and UCAT.