

# UTAH COLLEGE OF APPLIED TECHNOLOGY

## AGENDA ITEM

### UCAT BOARD OF TRUSTEES

18 May 2017

ITEM: II.F

TOPIC: College Presidents Compensation

#### BACKGROUND

Per policy 113, the Board of Trustees assigns a compensation committee to consider compensation adjustments for college presidents. The committee has authority to approve adjustments up to the midpoint of the approved market ranges. The committee may approve adjustments equal to increases funded by the legislature for presidents above the midpoint. Compensation adjustments greater than the amount funded by the legislature for presidents over their market range midpoint require board action.

The compensation committee recommends considering a proposal from the Davis Applied Technology College Board of Directors to increase President Bouwhuis' salary 9.7% to the top of his market range.

The committee also recommends an increase for MATC President Clay Christensen of 5%. This would place President Christensen's salary above midpoint and necessitate Board action.

#### RECOMMENDATIONS

UCAT Administration recommends the Board of Trustees consider the compensation adjustments as presented above for approval or modification.

Attachments: None