

UTAH COLLEGE OF APPLIED TECHNOLOGY

AGENDA ITEM

UCAT BOARD OF TRUSTEES 23 March 2017

ITEM: III.R

TOPIC: ElevateHER Challenge

BACKGROUND

The ElevateHER Challenge is an initiative from the Women's Leadership Institute and the Salt Lake Chamber of Commerce. By accepting the ElevateHER Challenge, organizations pledge to elevate the stature of women's leadership. Each organization may adapt its own policies within its unique structure to meet its commitments. WLI suggests focusing on the following areas in order to reap the full benefit of enhancing women's leadership:

1. Increase the percentage of women in senior leadership positions in your organization;
2. Increase the retention rate of women at all levels of your organization;
3. Increase the number of women on your organization's board of directors, extend the influence of women in your industry, and encourage women to serve on community and corporate boards;
4. Monitor pay by gender and close identified gaps;
5. Establish a leadership development and/or mentoring program for women or enhance existing programs;
6. Recruit women to run for public office and give follow-up support; and
7. Create your own innovative ways to elevate the stature of women's leadership in your organization.

The eight college presidents and the UCAT Commissioner will be accepting the ElevateHER Challenge at the third annual ElevateHER Challenge luncheon on May 9, 2017 in the Zions Bank Founder's Room at 11:30 AM. Information about the ElevateHER Challenge can be [viewed here](#).

RECOMMENDATION

Information/discussion only.

