



## UTAH SYSTEM OF TECHNICAL COLLEGES

Board of Trustees Special Meeting

Date: June 7, 2018

Time: 7:00 am – 7:30 am

Anchor location for telephone conference access:

Utah System of Technical Colleges

310 South Main, Salt Lake City, UT 84101

801-341-6000

### Board of Trustees Present

Jim Evans, Chair – Mountainland Technical College

Steve Moore – Vice Chair, Ogden-Weber Tech

Scott Theurer – Bridgerland Technical College

Stephen Wade – Dixie Technical College

Michael Jensen, Davis Technical College

Dave Ulery – Tooele Technical College

Dale Cox – Union Trades

Brad Tanner – Non-Union Trades

Mike Angus – Uintah Basin Technical College

Aaron Osmond – Information Technology

Chuck Taylor – Southwest Technical College

Susan Johnson – Manufacturing

Brian Florang – Snow College

Catherine Carter – Healthcare

### Board of Trustees absent/excused:

Brecken Cox – Transportation

### USTC Administration

Dave Woolstenhulme – Commissioner of Technical Education – participating from St. George, UT

Jared Haines – Associate Commissioner of Instruction and Student Affairs – participating from St. George, UT

Joseph Demma – Assistant Commissioner, Public Affairs

Doug Richards – USTC Legal Counsel

Zach Barrus – Assistant Commissioner, Institutional Research

### Others Present

Mark Fahrenkamp, Dixie Technical College Board of Directors Chair

Darcy Stewart – Dixie Technical College Board of Directors Vice Chair

Kelle Stephens

**MINUTES OF MEETING**  
UTAH SYSTEM OF TECHNICAL COLLEGES  
Board of Trustees Special Meeting  
June 7, 2018 – 7:00 am  
Meeting Minutes

(PENDING APPROVAL FROM BOARD OF TRUSTEES)

A. Call to order and welcome – Chair Jim Evans

The meeting was called to order at 7:03 am

Meeting conducted by conference call, anchor location in Salt Lake City, attended by Joseph Demma, Zachary Barrus, and Eva Doolin.

Roll-call was conducted:

Jim Evans, Chair – yes  
Steve Moore – yes  
Scott Theurer – yes  
Stephen Wade – yes  
Michael Jensen – yes  
Dave Ulery – yes  
Dale Cox – yes  
Brad Tanner – yes  
Mike Angus – yes  
Aaron Osmond – yes  
Chuck Taylor – yes  
Susan Johnson – yes  
Brian Florang – yes  
Catherine Carter – yes

Also attending via conference call, Kelle Stephens, Mark Fahrenkamp, Dixie Technical College Board of Directors Chair, Darcy Stewart, Dixie Technical College Board of Directors Vice Chair, Commissioner Woolstenhulme and Associate Commissioner Haines (attending from St. George, Utah).

B. Consideration of reinstatement of Kelle Stephens as President of Dixie Technical College.

Chair Evans stated that after conversations with the Board of Trustees leadership, and the Dixie Technical College Board of Directors leadership; the Board of Trustees determined to meet this morning to consider the reinstatement of Kelle Stephens as President of the Dixie Technical College.

He asked for a motion regarding item B. Steve Moore motioned: “I moved the Utah System of Technical Colleges, Board of Trustees to reinstate Kelle Stephens as the President of Dixie Technical College, effective July 1, 2018, with the salary of 75% of the current salary scale

for Dixie Technical College, contingent upon Ms. Stephens, executing the Settlement Agreement and release all legal claims pending against the USTC, Commissioner Woolstenhulme, and the USTC Board of Trustees, on or before 5:00 pm on June 8, 2018.

In consideration thereof, the USTC Board of Trustees agrees to pay Ms. Stephens a total of \$100,000 (One hundred thousand dollars), with the understanding that the Dixie Technical College will contribute to the settlement amount and that the USTC develops a system policy that will state that the Chair of the local Board of Directors is invited to any meeting that disciplinary action is to be discussed”.

Second, Mike Angus

Chair Evans reminded the Board of Trustees that they could not discuss character or professional competence during this meeting unless the board goes into a closed session.

Chair Evans opened the meeting for discussion of the motion.

Trustee Osmond stated that he supports the motion and the importance of taking action based on the information given to the Board of Trustees. He also said that with all respect of Ms. Stephens and what just took place, he asked to make a request that at some point in the future that the board needs to have a thorough review and a deep understanding of how this entire situation occurred. Specifically the legal assessment of the action taken and the guidance the board received prior to any of this taken place. It is important for the board, he continued, to understand how the board received the advice that resulted in his opinion, in many negative outcomes that could have been avoided. Trustee Osmond formally asked that the board has an agenda item in the future to have a review of the advice the board received from the legal perspective and to evaluate how can the board avoid this kind of situations in the future.

Chair Evans thanked Trustee Osmond and asked Commissioner Woolstenhulme to take note of this recommendation and to follow-up.

Trustee Theurer asked for an explanation of how this motion will affect the search that is being conducted. Commissioner Woolstenhulme replied that he contacted the applicants that the search committee recommended as finalists and made them aware that at this point if this motion is approved, the search will end. There are three internal candidates within the system and one candidate outside of the system. They are all aware of today's possible outcome.

Trustee Wade mentioned that it had been a lot of turmoil for all involved. He complemented Trustee Osmond for the professional way in which he handled the search, how he worked with the people in St. George, and continue by saying that Trustee Osmond couldn't have done a better job and that the Trustees appreciate all his time and efforts. He also said that this outcome is one that no one expected, and we need to thank Trustee Osmond for all he did.

Chair Evans asked Trustees if they were cleared on the motion and proceeded for a roll call vote:

Jim Evans, Chair – yes  
Steve Moore – yes  
Scott Theurer – no  
Stephen Wade – yes  
Michael Jensen – no vote (phone call dropped)  
Dave Ulery – yes  
Dale Cox – yes  
Brad Tanner – yes  
Mike Angus – yes  
Aaron Osmond – yes  
Chuck Taylor – yes  
Susan Johnson – yes  
Brian Florang – yes  
Catherine Carter – yes

Motion passed: 12 to 1

Chair Evans thanked the Trustees and congratulated President Kelle Stephens and the Dixie Technical College. He said that with today's vote there is a lot of support and potential for Dixie Technical College to move forward.

Chair Evans asked Commissioner Woolstenhulme if there was anything else before adjourning the meeting. Commissioner Woolstenhulme mentioned that it was appropriate to ask President Stephens if she felt like saying anything. President Stephens said that she loves the students, employees, and faculty at Dixie Technical College.

### **Adjournment**

Motion to adjourn: Steve Moore, Second: Aaron Osmond  
Voting: unanimous

Meeting Adjourned at 7:16 am